



Madawaska Valley Association for Community Living



Annual Report 2018 - 2019

**'Working Together to Improve the Quality of Life
For People with Intellectual Disabilities.'**

MISSION

Working together to improve the quality of life for people with intellectual disabilities.

VISION

We envision Madawaska Valley Association for Community Living as a leader in providing service and supports that promote inclusion of all. We seek a community without barriers, where people can achieve personal success and fulfill their dreams.

MVACL BOARD OF DIRECTORS 2018 - 2019

We would like to take this opportunity to thank our committed Board of Directors for their continued guidance and support of the work of MVACL.

Executive

Bridget Gutoskie, *President*

Corrine Higgins, *Vice President*

Jane Visneskie, *Treasurer*

Lavina Prince, *Honorary Vice President*

Directors

Joanne Hartwig

Edna Yutronkie

Rosemary Miller

MVACL'S VALUES AND PRINCIPLES:

Everyone will...

- Provide supports and services that promote **choice, personal success, inclusion, growth and development**
- Promote an environment of **respect, shared trust and cooperation**
- Provide the **highest quality of service** provision
- Provide a **safe and healthy environment**
- Contribute **ideas, knowledge and participate in continuing education**
- Encourage and advocate for **protection** against unethical and/or illegal practices
- Promote **inclusion and equitable treatment**
- Serve as a **responsible steward** for public and private funds

Board President's Report

2018 – 2019 has been a very productive year from the Board's perspective. Monica graciously accepted the position of ED. She and her staff have done some very notable works – including negotiating a 3 year contract with OPSEU, ensuring all individuals have doctors, fine tuning management and most visibly, the research and acquisition of the new vehicles. Good on you all!

Corinne Edna, Jane, Joanne, Lavina and Rose

You matter. You make a difference. Your great generosity has had a profound and lasting impact on MVACL. Your willingness to share both your time and your talent by volunteering with MVACL says a lot about each of you as human beings.

When you volunteer, you are making a commitment to share that most precious of resources – your time – to make life better. The fruits of your labours make a tangible impact of course, but perhaps it is the fact that you are willing to share your time and talents that makes the greatest difference.

While I know that you choose to volunteer selflessly and without expectation of being recognized or rewarded, I wish to do just that. I want to let you know just how much your dedication is appreciated and I am forever grateful to each of you. Regardless of how many hours you choose to give, it's important for you to know that what you do makes a difference.

Words cannot adequately express the gratitude that I wish to convey. Please know that your volunteerism is recognized, appreciated, valued and cherished. I thank you and look forward to continuing to work with you in the future.

Bridget

Executive Director's Report

Assisting people who have an intellectual disability and their families to lead the way in advancing inclusion in their own lives and in their communities is the work of MVACL and community living agencies across the province. While the regular activities of daily living may seem straightforward for many, for people living with an intellectual disability they are not. Making friends with your neighbours or colleagues, learning side by side with your peers, having an opportunity to explore meaningful employment, having a choice to live where you want to live, being part of a neighbourhood, participating in a place of worship, and exercising the right to vote are things we often take for granted. Throughout the province, there remain people who still face many barriers to living a full life within their own community.

Through our work, we hope to open people's minds and hearts to what inclusion looks like and how it can empower people who have an intellectual disability to lead more full lives. We hope to help people understand how inclusion, of EVERYONE adds to the enrichment of our community. We assist people who are in uncharted territory to discover what is possible.

In September, members of the MVACL management team attended the Community Living Ontario conference. It was very inspirational. It is our intention to bring a larger and more diverse group of participants to next year's conference in Richmond Hill. We hope to motivate everyone to better understand and work toward true inclusion.

Our budget for this fiscal year, was only received in late September (half way through the year). With a new Premier and a new Minister of Children, Community and Social Services, Todd Smith, future funding remains unclear at this time. What is clear, is we are being asked to create efficiencies. We have been working diligently to ensure we continue to meet both our service and financial goals. We have been working with community partners at our county planning table (Inclusion Renfrew County), and through the Madawaska Communities Circle of Health to find creative ways to improve service and find efficiencies.

Over the past year we have undergone restructuring of our Administration and Management teams to assist in our effort to continue to improve services. We have created a new Planner position (through restructuring, not by new money) to help *all of us* put a sharper focus on the creation and implementation of Individualized Support Plans that support our philosophy of service. We welcome Kelly Norlock. This also allowed us to move Sherry Hecht, our previous receptionist, to a much needed and appreciated, full-time Scheduler position. It is our hope to soon have a Part Time HR professional as well. Colleen Murack has moved on to the Administrative Assistant role, and is working with Access Work Service to provide work experience to two new part-time receptionists; Katelyn Dunn and Travis Richards. Our Learning Center facilitator will soon be playing a key role in communication with our community with the aim to improve dialogue and partnerships.

With help from a very dedicated Bargaining Team, we were able to negotiate and ratify a three-year contract with our local, OPSEU 473. This third year will allow us much needed time to focus on day to day operations. While staffing of many health service agencies continues to be a problem across the province, MVACL is slowly making progress with our recruitment efforts.

May was Community Living month. This year, in an attempt to examine how we could best promote inclusion, MVACL made a concerted effort to increase our own participation within our community. A kick-off BBQ, evening of Music in the Park, a community Ball game and the delivery of 'Thank-you treat baskets' to many of our service partners were among the planned activities. Next year our goal is to increase our efforts to foster community inclusion.

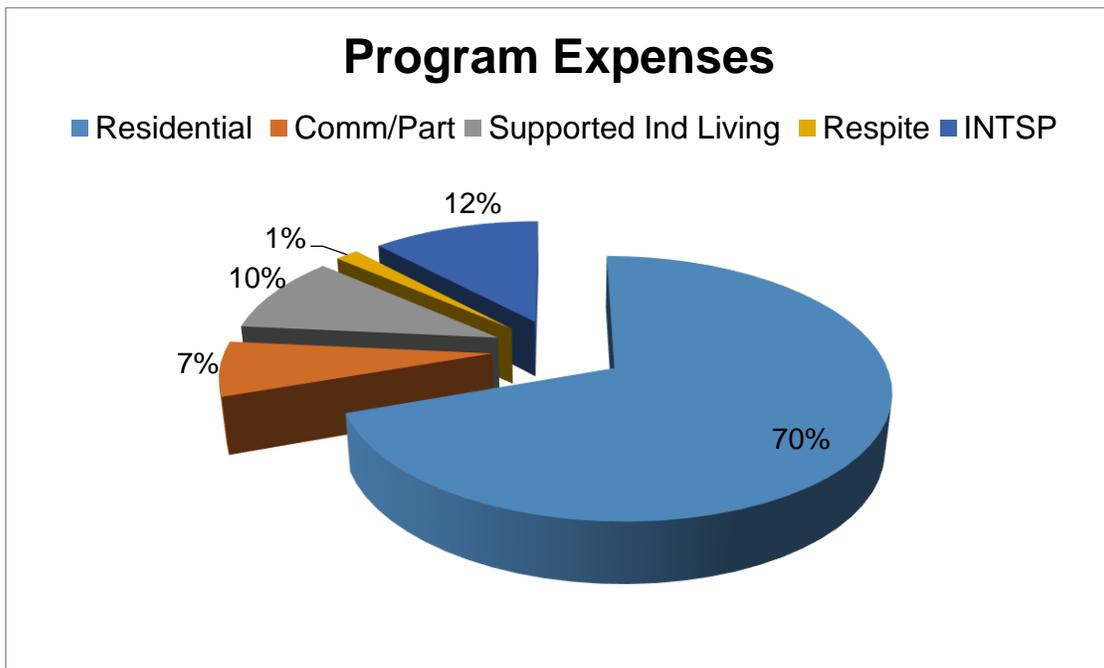
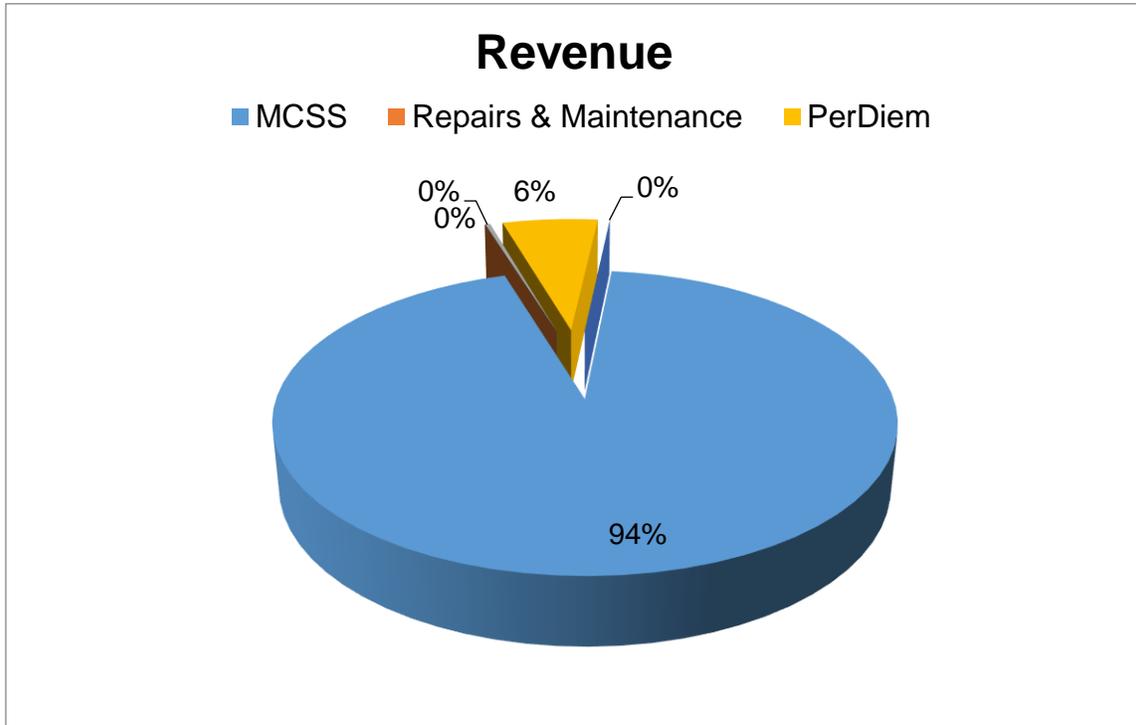
Our new Strategic Plan is available for circulation today. We thank all of our stakeholders who participated in our information seeking process. We look forward to engaging as many people as possible in our efforts to make Inclusion, everyone's reality.

Please see our website www.mvacl.ca to find out what's happening at MVACL and how you can become involved.

We remain - Better Together!

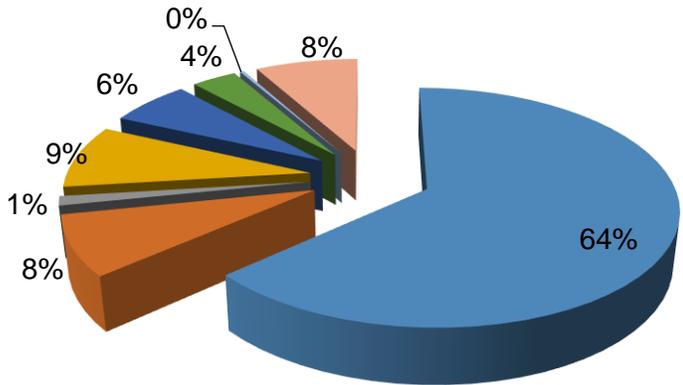
Monica

REVENUE/EXPENSES 2018/2019

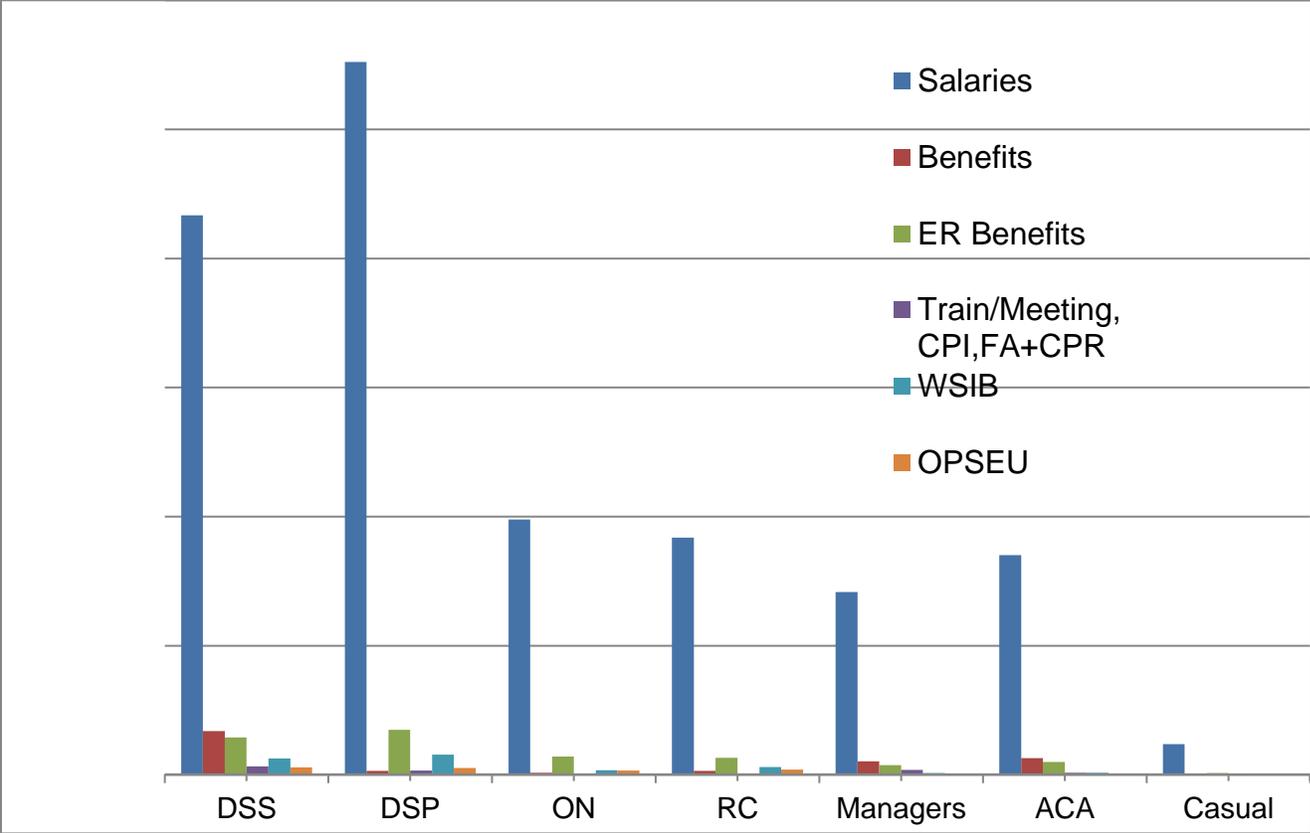


Operating Expenses

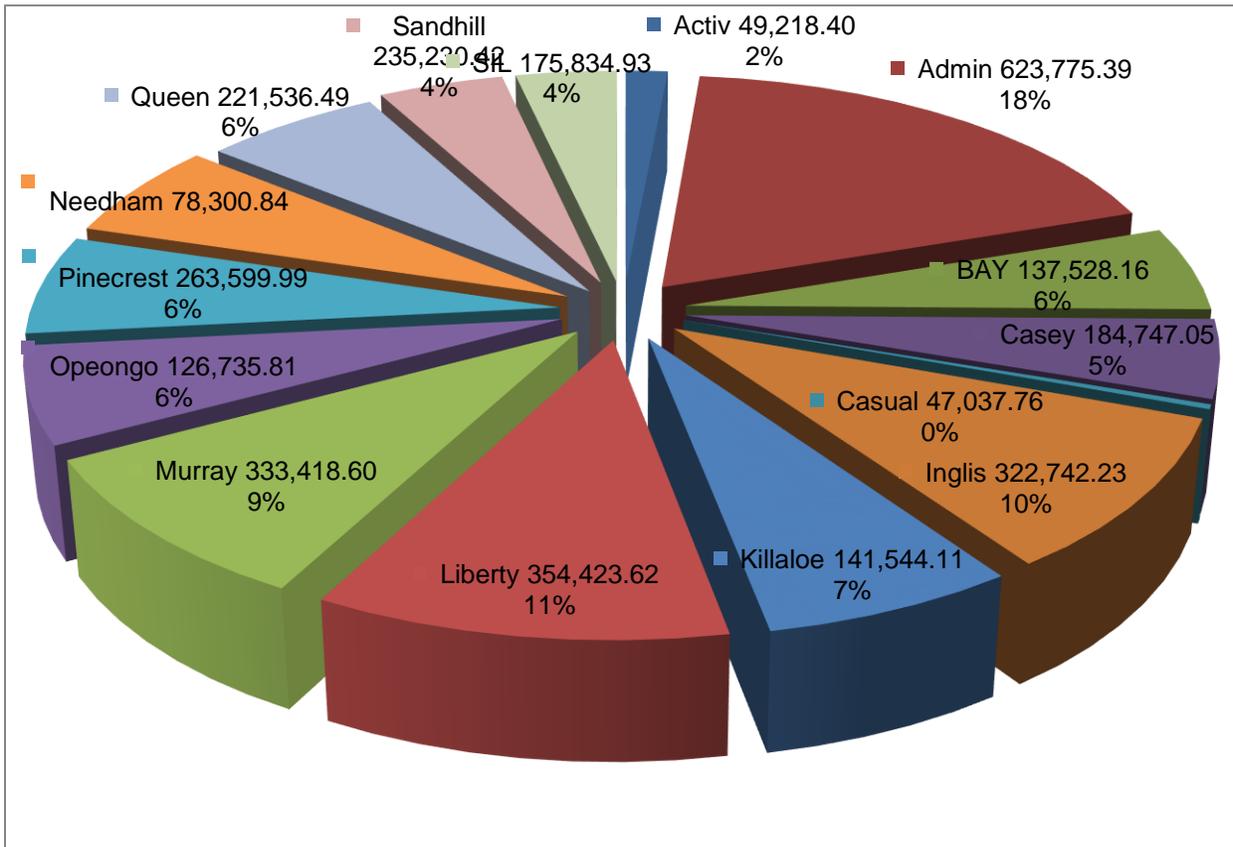
- Salaries
- Benefits
- travel/Training
- Occupancy costs
- Client related
- Other
- Allocated Admin



Salaries



Salaries



The 2018 -2019 operating budget for MVACL was \$4,414,770.00.

MVACL has maintained its spending within the Budget, and in accordance with all BPS (Broader Public Sector) guidelines.