

Madawaska Valley

Association For

Community Living

**POLICY: MISSION STATEMENT & SERVICE PRINCIPLES**

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**REVISED: APRIL 7, 2015**

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**APPROVED: JUNE 27, 2013**

**NUMBER: 2-9**

**CATEGORY: GOVERNANCE**

Policy Statement:

Madawaska Valley Association for Community Living supports adults with intellectual disabilities. All business conducted by and within the organization will adhere to the following Mission and Vision, Values and Principles and Statement of Rights of Persons Served.

MVACL believes in the social inclusion of all. We promote practices and policies which are evident of an individualized approach to supporting persons with developmental disabilities.

**Mission**

Working together to improve the quality of life for people with intellectual disabilities.

**Vision**

We seek a community without barriers where people, can achieve personal success and fulfill their dreams***.*** We envision Madawaska Valley Association for Community Living as a Leader in providing service and supports that promote inclusion of all.

**Values and Principles**

Madawaska Valley Association for Community Living commits to the following prescribed values and principals.

**Everyone will**

* Provide supports and services that promote **choice, personal success, inclusion, growth and development;**
* Promote an environment of **respect, shared trust and cooperation.**
* Provide the **highest quality of service.**
* Provide a **safe and healthy environment.**
* Contribute **ideas, knowledge and participate in continuing education**.
* Encourage and advocate for **protection** against unethical and/or illegal practices.
* Promote **inclusion and equitable treatment;**
* Serve as **a responsible steward** for public and private funds.

**Statement of Rights of persons served**

**Every individual is entitled to:**

* The Right to Life
* The Right to Freedom\The Right to Control what happens to your Body
* The Right to Equal Protection and Equal Benefit of the Law
* The Right of Choice
* The Right to Vote
* The Right to Informed Consent (to know all your choices)
* The Right to Have Things Explained to You
* The Right to be Heard
* The Right to See a Lawyer or other Advisor
* The Right to Have Enough Money to buy Food, have a Place to live and decent Clothes
* The Right to Proper Medical Care
* The Right to Charge Someone if they hurt you or take something of yours.
* The Right to be Educated
* The Right to Apply for a Job and be taken seriously
* The Right to Safe Working and Living Conditions

***People First of Ontario***

All staff and volunteers within the organization will complete an annual refresher of the Mission Statement, Service Principles and the Statement of Rights.

The above statements will be reviewed by the Board of Directors on an annual basis, and amended as necessary.