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| **Direct Support Professionals** | |
| Madawaska Valley Association for Community Living Location: Barry's Bay, Ontario |  |
| **Description:** | |
| Madawaska Valley Association for Community Living (MVACL) is recruiting employees who want to share in our mission: working together to improve the quality of life for people with intellectual disabilities.  Are you looking for a rewarding career? Are you looking to advance your education? We have an opportunity for you! We are currently recruiting for Direct Support Professionals to join our team.  We are looking for people who see the possibilities in others and can support them to reach their full potential. Our small team dynamic allows us to truly get to know the people we support. We work directly with and on behalf of people who have a developmental disability, assisting them to articulate and achieve their personal goals. | |
| **Qualifications** | |
| * DSW diploma preferred or equivalent post-secondary diploma (ECE, SSW or Police Foundations); minimum of a Grade 12 diploma. * Recent and relevant experience in a direct support human service role * Valid G class licence * Emergency First Aid Level C and CPR certification * Current CPI certification * Criminal reference check and police vulnerable sector check * Proficiency in written and verbal communication * Proficiency in computer skills   **Competencies:**   * Advocacy * Problem Solving & Decision Making * Facilitate Growth & Development * Valuing Equity, Diversity, and Inclusion (EDI) * Strategic Thinking * Championing Change and Innovation * Building Relationships * Inclusive Leadership * Resilience * Resource Management | |
| **Additional Information** | |
| We provide service 24 hours a day, seven days a week. Our shifts include days, evenings, overnights, and weekends. We offer a variety of different hours and work schedules.  Our environment is unionized, and wages are competitive. Benefits include paid sick leave, bereavement leave, annual health benefit, vision care, training, public holiday pay, annual paid vacation, and the opportunity to earn Developmental Service Worker diploma (DSW) while working.  MVACL is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.  To apply, please send resume and cover letter via email, mail or fax.  *We would like to thank all candidates who apply, but only those chosen for an interview will be contacted.* | |
| **Contact Information** | |
| Jaclyn Read, Human Resources Coordinator, Madawaska Valley Association for Community Living 19491 Opeongo Line, Box 1178, Barry's Bay, Ontario K0J 1B0  Fax: 613-756-0616 Email: [hr@mvacl.ca](mailto:hr@mvacl.ca) Website: [www.mvacl.ca](http://www.mvacl.ca/) | |