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| **Direct Support Professionals****Job type: Part Time****Salary Range: $19.50-$23.33 per hour****Hours Range: 22.5 hours-30 hours per week** |
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| **Description:** |
| Madawaska Valley Association for Community Living (MVACL) is recruiting employees who want to share in our mission: working together to improve the quality of life for people with intellectual disabilities.Are you looking for a rewarding career? Are you looking to advance your education? We have an opportunity for you! We are currently recruiting for Direct Support Professionals to join our team. We are looking for people who see the possibilities in others and can support them to reach their full potential. Our small team approach allows us to truly get to know the people we support. We work directly with and on behalf of people who have a developmental or intellectual disability, assisting them to articulate and achieve their personal goals. |
| **Qualifications** |
| * DSW diploma or DSW certificate of apprenticeship preferred or a 2-year human services diploma (ECE, SSW or Police Foundations)
* Recent and relevant experience in a direct support human service role
* Valid G class licence
* Emergency First Aid Level C and CPR certification
* Current CPI certification
* Vulnerable sector check
* Proficiency in written and verbal communication
* Active listening skills
* Proficiency in basic computer skills
* Minimum grade 12 post secondary diploma, considered with commitment to ongoing learning

**Competencies:*** Advocacy
* Problem Solving & Decision Making
* Facilitate Growth & Development
* Valuing Equity, Diversity, and Inclusion (EDI)
* Strategic Thinking
* Championing Change and Innovation
* Building Relationships
* Inclusive Leadership
* Resilience
* Resource Management
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| **Additional Information** |
| We provide service 24 hours a day, seven days a week. Our shifts include days, evenings, overnights, and weekends. Our environment is unionized, and wages are competitive. Benefits include paid sick leave, bereavement leave, annual health benefit, vision care, training, public holiday pay, annual paid vacation, and the opportunity to earn a Developmental Service Worker diploma (DSW) while working.MVACL is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.To apply, please send resume and cover letter via email, mail or fax.*We would like to thank all candidates who apply, but only those chosen for an interview will be contacted.* |
| **Contact Information** |
| Jaclyn Read, Human Resources Coordinator Madawaska Valley Association for Community Living19491 Opeongo Line, Box 1178,Barry's Bay, OntarioK0J 1B0Fax: 613-756-0616Email: hr@mvacl.caWebsite: [www.mvacl.ca](http://www.mvacl.ca/) |

***Positions available: 6***

**Posted date: April 2025**

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