



COMPETENCY NEWS

CORE COMPETENCIES NEWSLETTER

JUNE 2024

MVACL is launching an updated and modernized version of the Core Competencies framework that many of us have come to know and love over the past number of years. This updated framework has modernized and reorganized the tools and resources available to support the development of our Core Competencies in the Developmental Services sector and additionally, has repackaged the competencies themselves to ensure they are reflective of the skills needed to be successful in our work today.

No more paper!

That's right Core Competencies has hopped on the technology train. There is a new website where you can learn about the modernized competencies, complete your self-assessment, find tools for professional development, and information on behaviour based interviewing.

What's Changed?

- There are now 10 Core Competencies that reflect the work that we do.
- Levels are out and Growth Stages are in to facilitate professional development.
- The CAQ is now called the Self-Assessment.
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People with highly developed Core Competencies exemplify the best quality of support in our communities, we want that to be you!

Solve the attached Crossword Puzzle for a refresher on the 10 modernized Core Competencies!

Watch for our Newsletters every month that will highlight each competency!

Growth Stages

The four growth stages are designed to guide both personal and professional development as related to the 10 Core Competencies.

- **Emerging** (First Stage). This stage is about self awareness and reflection.
- **Evolving** (Second Stage). This stage is about growth and expansion.
- **Leading** (Third Stage). This stage is about coaching and modeling.
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- **Influencing** (Fourth Stage). This stage is about championing and mastery.

Check out the NEW Website

<https://provincialnetwork/dscorecomp.com/>

All of the resources are now in one convenient spot online

- Dictionary
- Developmental Resource Guide
- Self-Assessment
- Coaching

Modernized Core Competencies Word Search

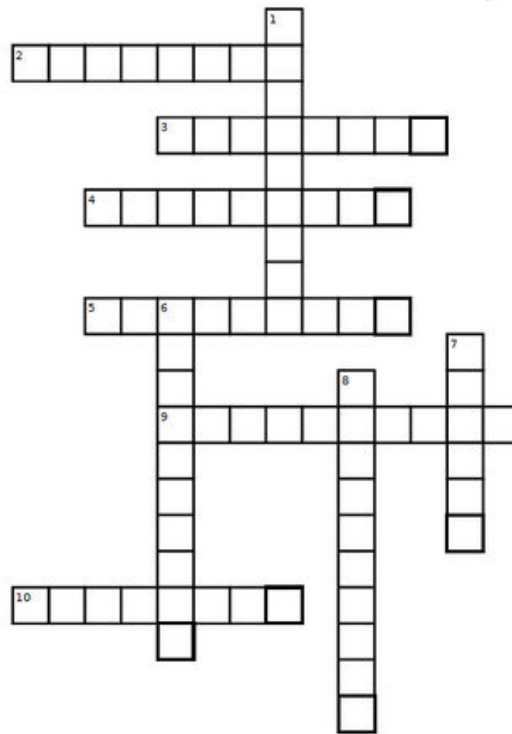
Valuing Equity, Diversity, and Inclusion

Inclusive Leadership
Strategic Thinking
Building Relationships
Problem Solving & Decision Making

Resource Management
Facilitating Growth and Development

Advocacy

Championing Change and Innovation
Resilience



Across:

Down:

1. _____ Leadership organizes people and processes toward accomplishing a goal. "thinking outside of the box".

6. The competency everyone is tired of hearing about but still remains important in our work.

7. Facilitating _____ and Development intentionally supports long-term learning.

8. Resource _____ is to plan, effectively customs and values of all people and leverage and optimize resources.

2. Problem Solving and _____ Making involves

3. _____ Relationships intentionally hearing about but still remains important in collaborating to develop meaningful our work. relationships.

4. Valuing Equity, _____, and Inclusion intentionally supports long-term learning.

understands and respects the practices,

9. Championing Change and _____ involves

an open mindset to understand, appreciate and empathize.

10. determination to champion a cause or issue