MADAWASKA VALLEY ASSOCIATION FOR COMMUNITY LIVING
MAKE A DIFFERENCE. BUILD A CAREER. BELONG TO A TEAM.

NOW HIRING

DIRECT SUPPORT PROFESSIONAL

JOB TYPE	HOURLY PAY	HOURS	OPENINGS
Part-time	$19.99–$24.77	22.5 per week	1 position

A role with purpose

See possibilities in others? Join MVACL as a Direct Support Professional (DSP) to help people with intellectual and developmental disabilities achieve their goals and improve their quality of life. You'll work as an advocate with them as they express choices, pursue personal goals, build skills, and participate in their communities. At Madawaska Valley Association for Community Living, our small-team approach builds meaningful relationships and helps us know each person as an individual. Do meaningful work while learning and growing in your career—whether you're building human services experience or continuing your education.

What you'll bring

- A Developmental Services Worker (DSW) diploma or DSW apprenticeship certificate is preferred.
- A two-year human services diploma (such as ECE, SSW, or Police Foundations) may also be considered.
- Recent, relevant experience in a direct-support or human-services role.
- A valid Ontario G-class driver's licence.
- Basic First Aid Level C and CPR certification, CPI certification, and a vulnerable sector check.
- Strong written and verbal communication, active listening, and basic computer skills.
- At minimum of a Grade 12 education. A post-secondary diploma will be considered alongside a commitment to ongoing learning.

Competencies that will help you make a difference

- Advocacy and building respectful relationships; valuing equity, diversity, inclusion, and individual choice
- Problem-solving and sound decision-making; strategic thinking and responsible resource management
- Supporting personal growth, development, and independence; championing positive change and innovation; inclusive leadership and resilience

What MVACL offers

- Competitive, unionized wages and an optional CAAT pension plan
- Paid sick leave and bereavement leave; paid vacation and public holiday pay; annual health benefit and vision care
- Training and ongoing learning opportunities, including the opportunity to earn a Developmental Services Worker (DSW) diploma while working

SCHEDULING NOTE: MVACL provides services 24 hours a day, 7 days a week. Shifts may include days, evenings, overnights, and weekends.

Our commitment to accessibility

MVACL is committed to providing accommodation for people with disabilities. If you require accommodation during the hiring process, we will work with you to meet your needs.

Transparency: Artificial intelligence is not used in the screening, assessment, or selection of applicants for this position.

Ready to apply?

Please submit your resume and cover letter by email, mail, or fax. We thank all applicants; only candidates selected for an interview will be contacted.

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